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SHAMBHALA

Summary

This letter announces the names of the Process Team (PT) and PT Steering Committee. The Steering Committee is the central sensing body of the PT, holding the view and helping facilitate the activities, processes, and communications of the PT. It is not a mandala-wide decision-making body. The following four topics have been requested by the Shambhala sangha for focused conversation and action: Healing and Learning, Culture Change, Governance Structures, and Community Building (including exploring with those students of the Vidyadhara who feel marginalized). The TTF is also creating a Mandala Linkage Group to ensure ongoing communications between the PT and the leaders of key areas within the Shambhala mandala. The PT will take an [oath](#) (see below) next week to work diligently to further the vision of enlightened society and basic goodness.

Dear Worldwide Shambhala Community,

It has been over six months since our earthshaking wake-up call -- news of financial mismanagement and allegations of sexual misconduct and power abuse. The Interim Board, in place just over 3 months, has wholeheartedly stepped into their challenging job, volunteering numerous hours every week. Though the situation is troublesome, this is also a unique time for deep self-reflection and an incredible opportunity for social transformation.

The Transition Task Force (TTF) is pleased to announce the 82 member Shambhala Process Team (PT), 11 of whom will serve on its Steering

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discover how we can continue forward movement and become stronger. They will lead the global Shambhala community in an exploration of what is necessary to reveal fresh relevance and needed changes.		
The Steering Committee is the central sensing body of the PT, holding the view and helping facilitate the activities, processes, and communications of the PT. It is not a mandala-wide decision-making body. As a sensing team, the Steering Committee will organize with the PT to gather people to listen, dialogue, and evoke wisdom in communities throughout the sangha. Over the past six months, the following topics have been most frequently shared with the TTF or requested by the Shambhala sangha for focused conversation and action:		
1. Healing and Learning – working with personal and societal trauma in Shambhala 2. Culture Change – revealing pathways for diversity and inclusion 3. Governance Structure and Sustainability – reviewing structures that are less top down and more sustainable 4. Community Building – establishing avenues for an integrated and harmonious sangha, including those who feel marginalized. One subset of this topic area includes exploring with those students of the Vidyadhara who feel marginalized.		
As the PT evolves, other leaders at regional and local levels are likely to emerge, some of whom are part of the PT and others who will complement its work. The TTF is in the process of creating a Mandala Linkage Group. The purpose of this group is to ensure ongoing communications between the leaders of key areas within the Shambhala mandala and the Steering Committee and Process Team. More information on this will be forthcoming. There is much wisdom to uncover as we ask ourselves, “How can we be a living example of enlightened society within a world that is becoming more polarized and disconnected from the magic of the natural		

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The PT represents a range of Shambhalians with diverse social identities. PT members have a variety of professional skills, personal interests, and full-heartedness to help our community. * The PT is not a mandala decision-making body. Its job is to listen, sense, and explore, to prototype and eventually make recommendations. They will take an [oath](#) (see below) next week to work diligently to further the vision of enlightened society and basic goodness.

The Shambhala Process Team Steering Committee

Jim Fladmark, Boulder, CO, US-West, Governance Structures
LaDawn Haglund, Phoenix, AZ, US-West, Culture Change
Dian Marie Hosking, Bristol, Europe-UK, Governance Structure
Paul Kelway, Brussels, Europe-Belgium, Governance Structure
David Marshall, Kawartha, ON, Canada-East, Governance Structures
Deborah Marshall, Pioneer Valley, MA, USA-East, Culture Change
Frederick Meyer, New Orleans, LA, US-East, Culture Change
Lisa Piemont, New York, NY, US-East, Culture Change
Martin Ramstedt, Berlin, Europe-Germany, Healing and Learning
Jose Tomas Ruano, Santiago, Chile, South America, Governance Structures
Susan Skjei, Boulder, CO, US-West, Community Building

(Photos can be found at the end of this letter)

Shambhala Process Team

Dia Ballou, White River Junction, VT, US-East, Governance Structures
Jonathan Barbieri, Fort Collins, CO, US-West, Governance Structures
John Bel, Amsterdam, Europe-Netherlands, Governance Structures
Henri Bouissou, Marseille, Europe-France, Community Building
Konstanze Brockstedt, Dechen Chöling, Europe-France, Governance Structures
Janet Bronstein, Birmingham, AL, US-East, Governance Structures
Sarah Canfield, Boulder, CO, US-West, Healing and Learning
Michael Carpenter, Victoria, BC, Canada-West, Culture Change

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Richard Chervenak, Boulder, CO, US-West, Governance Structures Susie Cook, Sonoma, CA, US-West, Culture Change Mark Curtin, Phoenix, AZ, US-West, Community Building Rachel DeMotts, Seattle, WA, US-West, Governance Structures Loppon Lodro Dorje, Halifax, NS, Canada-East, Community Building Tanja Duda, Frankfurt, Europe-Germany, Healing and Learning, Culture Change Lia Duggan, Dechen Chöling, Europe-France & Ireland, Community Building Catherine Eveillard, Dechen Chöling, Europe-France, Community Building Mary Fahrefort, Amsterdam, Europe-Netherlands, Governance Structures Shel Sampa Fisher, Montreal, Canada-East, Governance Structures Abbey Fox, Austin, TX, US-West, Healing and Learning Joanna Francis, Vienna, Europe-Austria, Governance Structures Jessica Gurvit, Palm Beach, FL, US-East, Community Building Adam Hart, London, Europe-UK, Culture Change Hans Henning Heide, Malaga, Europe-Spain, Governance Structures Mathias Hofmann, Ticino, Europe-Switzerland, Culture Change, Governance Structures Margaret Hughes, Northern Rivers, Australia, Governance Structures Gerda Jansonius, Marburg, Europe-Germany Steve Jewell, Boulder, CO, US-West, Healing and Learning Nancy Kaplon, Washington, D.C., US-East, Community Building Voula Kerekliou, Stockholm, Europe-Sweden, Governance Structures Gernot Landschein, Marburg, Europe-Germany, Culture Change Alexandra Landstra-Kalinine, Leiden, Europe-Netherlands & France, Healing and Learning Gregory Lubkin, Los Angeles, CA, US-West, Governance Structures Fleet Maull, US-East, Governance Structures Brian McCorkle, Boston, MA, US-East, Governance Structures Kristine McCutcheon, Sydney, Cape Breton, Canada-East, Community Building Ellen Napodano, Boulder, CO, US-West, Healing and Learning Dean Nelson, Hawaii, US-West, Governance Structures Peter Nowak, Vienna, Europe-Austria, Governance Structures Matilda Perks, Montreal/Halifax, Canada-East, Community Building David Philbedge, Europe-UK, Community Building		

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Sybren Post, Amsterdam, Europe-Nederland, Healing and Learning Betsy Railla, Denver, CO, US-West, Governance Structures, Community Building Janet Romaine, Boston, MA, US-East, Governance Structures Teri Rowe, Eugene, OR, US-West, Culture Change Robert Salskov, Seattle, WA, US-West, Governance Structures Alexis Shotwell, Ottawa, Canada-East, Culture Change John David Smith, Portland, OR, US-West, Governance Structures Stephen Starkey, Chicago, IL, US-East, Governance Structures Ute Steiner, Munich, Europe-Germany, Governance Structures, Community Building Matthew Stephens, Austin, TX, US-West, Community Building Michael Stephens, Pioneer Valley, MA, US-East, Governance Structures Bob Stevens, New York, NY, US-East, Community Building Ruby Stocklin-Weinberg, London, Europe-UK, Healing and Learning, Culture Change Jan Frans Sturm, Dechen Chöling, Europe-Netherlands, Healing and Learning Tracy Suchocki, Boulder, CO, US-West, Community Building Ivan Tröscher, Cologne, Europe-Germany, Culture Change, Governance Structures Fred van Welsem, Deventer, Europe-Netherlands, Governance Structures Susanne Vincent, Auckland, New Zealand, Culture Change Ronald Vine, Hamilton, Canada-East, Culture Change Diane Whitcomb, Boulder, CO, US-West, Healing and Learning, Governance Structures Nora Wiser, Gainesville, FL, US-East, Culture Change		

We will be in touch again shortly with a few more details regarding the Process Team and its work with the greater Shambhala mandala. For now, we offer our thanks to the Shambhala Process Team members for stepping forward and to you, the community, for supporting their work. We ask that you be patient as the Steering Committee and the Process Team get to know one another and build working relationships in order to manifest what we aspire toward. The journey itself must manifest our vision, a

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gratitude, and support to the Process Team.

With delight,

Ani Pema Chödrön, Acharya

Arawana Hayashi, Acharya

Charlene Leung, Acharya

Suzann Duquette, Acharya

Katrin Stelzel, Treasury Council Europe, Member

Andrew Sacamano, Kasung Shastri

Sharon Owyang, Regional Director

Basia Solarz (facilitator)

Process Team Oath

Calling upon the lineages and dralas of Buddhadharma and Shambhala warriorship to support me in this oath, I, [name], as a member of the Shambhala Process Team, pledge to work diligently to further the vision of enlightened society and basic goodness.

I further pledge to

- apply gentleness, fearlessness, and intelligence in all my activities on the Process Team,
- continue my own practice and study while I serve,
- faithfully represent the wisdom of the lineage, the teachings, and the community as I understand it, and
- refrain from using this position for personal gain.

If I am unable to fulfil these pledges, I request that I be removed from the Process Team.

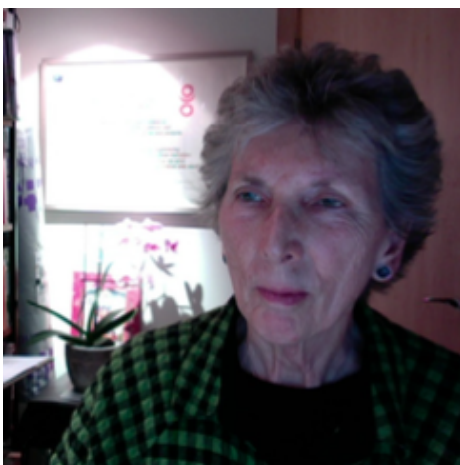
Shambhala Process Team Steering Committee

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Susan Skjei, Boulder, CO, US-West, Community Building

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