

October 14, 2019

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SHAMBHALA

Dear Shambhala Friend,

We are very close to meeting our 90k challenge gift goal!

Meeting this 90k challenge goal will support Shambhala in further developing a culture of community care, including hiring an experienced and qualified Director of Community Care and Conduct.

At this point, we have raised just over \$70,000 USD. If the rest of us in the global Shambhala community can collectively offer another \$20,000 USD, we can meet the goal and show our support of this very important initiative.

The Director of Community Care and Conduct would be tasked with immediately implementing specific initiatives, such as: trainings on working with harm for Shambhala teachers and office holders, designing an effective reporting structure for instances of harm, standard vetting and background checks of teachers and office holders, and developing restorative justice processes for the community. You can [click here](#) for a full overview of the Care and Conduct initiative.

We know that it is a financially challenging time for many Centres, Groups, and Land Centres in Shambhala. However, we believe it is vitally important to ask the community to support this important project as it serves the entire sangha and furthers our wish to respond to people who have been harmed in our community - with training, experience, integrity, professionalism, and deep care.

The best way to support the Community Care and Conduct initiative is to start or increase a recurring monthly donation. New monthly donations or monthly donation increases in the amount of 10, 25, or 50 will

make a huge difference in meeting this goal and supporting the Shambhala Care and Conduct Project.

The total annual amount in 2019 of any recurring monthly donation you start today (or increase!) will be included in the \$90,000 USD goal.

If a recurring monthly donation is not possible for you, please consider a one-time gift, even if you have already made a donation in 2019. Whatever the amount, it makes such a difference in helping us meet our challenge goal of \$90,000 USD.

[Click Here to Donate](#)

We would also like to remind you about the previous group of committed donors and patrons who have come together to offer a \$100,000 USD matching grant to encourage people in our community to become Jewel Patrons - someone who commits to a donation of 1,000 or more annually (approximately 85 monthly) and in an ongoing way every year to support Shambhala.

This means that if you become a Jewel Patron in 2019, an additional one time gift of 1,000 will be offered - up to \$100,000 USD. 86 new Jewel Patrons have already made this commitment this year, so if only 14 more people step forward to become Jewel Patrons, we will meet our goal of 100 new Jewel Patrons in 2019! To become a Jewel Patron or learn more, please contact Development Director Faradee Rudy directly at faradee.rudy@shambhala.org.

Thank you for your ongoing and steady support of Shambhala.

With warmth and deep appreciation,

The Shambhala Board

Veronika Bauer

Mark Blumenfeld

Martina Bouey

John Cobb

Jen Crow

Sara Lewis

Susan Ryan

Paulina Varas

We recognize that for some this is a very sensitive time for fundraising in light of the recent sale of Marpa House - a residential community house in Boulder, Colorado. However, we feel it is important to continue the 90k challenge campaign for the following reasons:

- We want to honor the 90k challenge gift that was so generously donated and properly finish this campaign.
- Proceeds from the sale of Marpa House have been used to pay off the organization's outstanding debt, and a portion of the remainder will be invested into an endowment fund with the rest assigned to a reserve fund for special projects. It is the Interim Board's intention that the proceeds of this sale not be used to cover operational shortfalls in the organization's annual budget, but rather be used for special projects that will best contribute to the healing and strength of the community and its future. Understanding what these projects and initiatives might be will require more time for the Board, the Process Team, and the community to determine. Therefore, fundraising still remains a critical component in Shambhala's annual revenue and it is more important than ever that Shambhala takes advantage of this more firm financial footing to adopt as responsible fiduciary practices as possible.
- The successful completion of the 90k challenge campaign will mean we are well positioned to hire a Director of Community Care & Conduct - a position critical to important cultural shifts related to how we as a community work with caring for people who have been harmed when there has been misconduct.

How are Donations Used?

Donations support the Shambhala community and Center and Member Services, as coordinated by Shambhala Global Services (SGS). SGS provides all the critical infrastructure, support, and resources on which centers,

groups, and members worldwide rely.

You can [click here](#) to view a comprehensive overview of Shambhala Global Services.

In Europe, Shambhala Europe (SE) is the first contact point that provides this support and is the focus of fundraising efforts. SE works together with Shambhala Global Services in North America and shares the responsibility of providing these services.

Financial Reports

For information about the finances of Shambhala and to view finance reports from the Interim Board, please [click here](#). (You may need to sign in to the members page and then click on the "Members" link, then "Finance", and then "Financial Reports".)

The Process Team

The Process Team is a global group that has stepped forward with longing to help us discover how Shambhala can continue forward movement and become stronger. They will lead the global Shambhala community in an exploration of what is necessary to reveal fresh relevance and needed changes.

You can [click here](#) to view The Process Team website.

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